Higher Education Reform in Korea: its strategy & perspective

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## Simple Statistics on Korean Higher Education (See table 1)

- (1) Massive System: 62 percent of 18-21 age cohort population is enrolled in higher education institutions (44 percent in 4-year universities).
- (2) From 2003, total number of high school graduates is smaller than college admission quota.  $\rightarrow$  Survival game begins from small private universities, located far from Seoul, less customized curricula institutions.
- (3) Korean Universities are now in 'structural adjustment'

### Ministry of Education(MOE) at risk?

- (1) Three Presidential Candidates equivocally say "MOE should be reformed"
  - A. "Central power of MOE in primary and secondary education should be handed over local education authorities"
  - B. "Universities should be autonomous from the control of MOE"
  - C. "Policy-making function in education should be transferred to newly established National Commission on Educational Policy"
  - D.  $\rightarrow$  Then, MOE for what?
- (2) Challenge from Economic Sector
  - A. Recent change from MOE to MOEHRD challenged the economic sector ("HRD is not the matter of government authority")
  - B. "Supply-side Mismatch" issue: "Schools and universities failed to provide adequate workforce to economic sector, MOE should be responsible for it."
- (3) Challenge from the Civil Sector
  - A. General distrust: "government failure in education policies threatens the stability of ordinary citizens."
  - B. Discontent on education policies, esp. college admission and national test system.

#### **Current Key Issues**

- (1) Professorship quality control
  - A. Strict academic achievement evaluation (only SCI or equivalent Journals are counted)
  - B. Class evaluation by the students
  - C. From Tenure system to contract system
- (2) University governance:
  - A. National Universities: direct control or autonomy? (presidents by direct election or by the board of rep.?/ Independent finance system or under MOE account system? Etc.
  - B. Private Universities: Interlink between Financial support AND university evaluation.
- (3) Admission Control Issues:
  - A. Dual policy in controlling admission quota: No more enrolment increase in Seoul metropolitan area / allow self-autonomy to the local private universities according to their educational capability
  - B. National scholastic achievement examination for the college entrance: One and only test by the MOE. More elective courses in the exam. No written test by the universities, only oral interview is permitted.
  - C. Restructuring admission unit: From selecting by the unit of small departments to 'university college' or mid-level faculties. ("More choice to the students" vs "disciplines with less market value die")

#### **New Trends Considered**

Knowledge Economy changes the nature of universities:

- (1) More and more corporate R&D institutes outrun the universities in knowledge production  $\rightarrow$  Universities are no more the center of knowledge production and distribution.
- (2) The percentage of employment after graduation is decisive for recruiting better students in most universities → customized curriculum designed for the need of industry prevails.
- (3) Procedural knowledge is more preferred by the corporate employers than propositional knowledge → general education is substituted with practical education, e. g. Foreign language, computer skill, communication skill, managerial skill, etc.

#### Lifelong Learning Paradigm changes the universities

- (1) Universities are re-presented as a locus of continuing education as well as initial education
- (2) Universities are becoming the center of local regions.
- (3) Non-credit extension programs are provided to the local residents.
- (4) Recurrent education is customized and provided to the graduates (A/S concept)

# Non-Traditional Universities are emerging

- Cyber Universities accredited universities providing lectures only through internet / Residential Universities open cyber university as a "branch" (e. g. Kyunghee University – Kyunghee Cyber University, Korea University – Korea Digital University, etc.)
- (2) Traditional and Cyber Universities are partially cooperate in curriculum
  residential university students can transfer credits from cyber universities.
- (3) Corporate Universities located within the boundary of companies that endow baccalaureate and/or associate degrees
- (4) Credit Bank Systems Earns baccalaureate degree without attending universities.
- (5) Etc.

## Global Challenge and Regional Partnership

- (1) "World Comprehensive Research University" syndrome
- (2) Small private universities make co-working with Western universities for survival (Joint degree conferment).
- (3) Global Partnership with World Leading Universities (MIT-KAIST etc.) Asian Cooperative Unity Blocks evolved (e. g. Seoul National Univ. – Tokyo Univ. – Beijing Univ. – Hanoi Univ. Alliance) or Asia-Pacific Unity (e. g. Asia Pacific Rim Universities (34 top research-oriented APRU universities meet each year. SNU, Tokyo U. Kyoto U. Waseda U. Beijing U. NSU, UCLA, UCB, USC Washington U. etc.)

Туре			Number of Institutions	Number of Students	Number of Full-Time Faculty
2 or 3-Yr Junior Vocational College		Public	16	38,845	717
		Private	143	924,284	11,439
		Total	159	963,129	12,156
4-Yr	College & University	Public	26	387,299	11,632
		Private	137	1,384,439	32,545
		Total	163	1,771,738	44,177
	Industrial University	Public	8	85,956	1,296
		Private	11	101,084	1,247
		Total	19	187,040	2,543
	Teacher's University	Public	11	23,259	721
		Private	0	0	0
		Total	11	23,259	721
	Air & Correspondence University	Public	1	367,305	112
		Private	0	0	0
		Total	1	367,305	112
2 to 4-Yr Miscellaneous Institution		Public	0	0	0
		Private	5	2,109	41
		Total	5	2,109	41
Graduate School		Public	0(164)	80,585	0
		Private	18(781)	182,282	179
		Total	$18(945)^{1)}$	262,867	$179^{2)}$
All Types		Public	62(226)	983,249	14,478
		Private	314(1,095)	2,594,198	45,451
		Total	376(1,321) <sup>1)</sup>	3,577,447	59,929